

# ICE's Board of Directors

- *Tony Beals* – Currently a consultant and executive in a consumer direct marketing business, Tony's award-winning career experience includes data management, sales and marketing for the USAF and IBM. Tony is an organized, proven leader with many business and community organizations.
- *Donna Dykes, PhD* – Professor of Hebrew Bible at the Wimberly School of Religion and Graduate Theological Center at Oklahoma City University. Much of her focus has been the study, comparing and contrasting of the history, literature, practices and beliefs of Christians, Jews, Muslims, Buddhists, Hindus and other world religions.
- *Gen. Jay T. Edwards* – General Edwards brings a strong background of leadership in the military, business and public service arenas. A West Point graduate and veteran pilot recognized for outstanding service to our country. During Jay's 28 years in the Air Force, he rose to the rank of Major General and managed the Air Force's largest Air Logistics Center at Tinker Air Force Base in Oklahoma City.

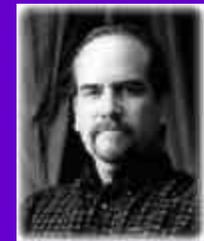


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- *Steve Kinney* -- President and CEO of Management Recruiters Oklahoma City North, an executive and upper management permanent placement firm. An MBA, Steve has over 25 years experience as a financial analyst, CFO and CEO of national companies.
- *Richard Potts, PhD* -- Associate Professor of Psychology at Oklahoma State University. His teaching interests include developmental psychology, social psychology, and psychology of mass media, with a special research emphasis on the effects of television on children's social development.
- *Jon Trudgeon* – (Legal Counsel & Board Advisor) Attorney at Law and Director with the Oklahoma City law firm of Hartzog, Conger, Cason & Neville. Jon is listed in The Best Lawyers in America for employee benefits law, and is a frequent speaker and author on issues of employee benefits (ERISA), estate planning, tax planning and nonprofit organizations.



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- **Chris Tytanic** – Attorney at Law and Legal Counsel for Devon Energy Corporation where he is responsible for legal services, counsel and guidance to the company and its affiliates on a global basis. Chris is Director and Vice President of the Association of International Petroleum Negotiators, and is actively involved in numerous civic and social organizations.
- *To Be Continued* -- As of December 6, 2003 we are still developing our initial Board of Directors. Board members will represent a cross-section of relevant interests and experience, including psychology, theology, cultural issues, financial management, fundraising, human resources, public relations, entertainment and other fields. Television production and distribution experience is provided through Camille Productions.



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